



Resume

Maureen Collier Mine Legal Advisor

Maureen has >20 years legal experience in wide ranging roles within South Africa and for operations in Africa, specifically mines owned or operated by AngloGold Ashanti and Gold Fields. Maureen's core competencies include legal registers and instructions for new mines, risk management, environmental, health and safety legal compliance, and construction project advice from planning to closure (including contract suites such as FIDIC, EPC(M)).

She has facilitated adherence to international mining treaties, compliance with international organisations' ethics and laws, and implementation of the principles of umbrella international environmental, mining and construction standards for underground and open cast mining operations.

Maureen also has experience with legal management of construction contracts for major greenfield and brownfield developments involving cross-border outsourcing, transport, insurance, policies and procedures, internationally accepted dispute resolution (arbitration) provisions, energy generation and leasing of land assets.

Maureen has done extensive due diligence for mergers and acquisitions, and financial and sustainability evaluation. Maureen has worked extensively in assisting junior miners with licensing, planning, project management, procuring and managing utility contracts, and has conducted training for foreign investors on laws unique to South Africa.

Summary of Experience

- **2013 – 2019 – Independent Legal Advisor, South Africa**
 - Analysis of legislative environment and path for progress for a nationwide housing policy for trade union members.
 - Legal advisor for enterprise IT agreements with international suppliers.
 - Provided legal recommendations for housing projects, particularly mine employee home ownership under the SA Minerals and Petroleum Resources Development Act 28 of 2002, local content procurement, agreements with property developers, energy and infrastructure providers, health, safety and environmental law, company law, duties of boards/directors, ethics, corporate governance, policies and procedures for procurement.

- **2008-2012 – Senior Legal Advisor, Goldfields, South Africa**
 - *Main Responsibilities;*
 - Issued legal instructions and suites of relationship documents to project teams at head office and regional mine sites in South Africa (South Deep) and West Africa (Damang, Tarkwa) for capital and operational relationships.
 - Researched and negotiated group-wide standards for capital and transactional procurement and compliance aligned to legislation and international treaties.



- Dealt with government and civil energy providers in Ghana and South Africa advising on energy generation and demand side management.
 - Managed process for sale of land, leasing of rural, construction of medium sized shopping centres, housing developments, schools.
 - Negotiated and drafted contracts and risk matrices for capital projects above R50M.
 - Conducted management of alternative dispute resolution for disputes above R50m.
- **1998-2006 – African Contract Negotiation - Senior Legal Advisor, AngloGold Ashanti, South Africa**
 - Conducted African contract negotiation in terms of business objectives of AngloGold Ashanti mines in South Africa, West and East Africa (mainly Siguiri, Mponeng, Moab Khotsong, Obuasi, Geita, Tsumeb).
 - International procurement; cross-border procurement relationships; capital construction contracts; open-cast and underground outsourced mining; enterprise IT systems; extraction and sale of strategic minerals; long-term employee healthcare, environmental, and safety improvements, innovation, and intellectual property rights.
 - Issued a portfolio of forty standard documents for use by the Group (NEC, FIDIC, ICMM)

University Qualifications

- 2018 Advanced Short Course in Business Rescue Practice, University of South Africa
- 2016 Post Graduate Certificate in Prospecting and Mining Law, Mandela Institute at University of Witwatersrand
- 2015 Post Graduate Certificate in Energy Law, Mandela Institute at University of Witwatersrand
- 2015 Post Graduate Certificate in International Environmental Law, Mandela Institute at University of the Witwatersrand
- 2003 Certificate Programme in Business Project Management, University of Witwatersrand Business School
- 2002 Certificate Programme in eManagement, University of Witwatersrand Business School
- 1984 Bachelor of Laws, University of the Witwatersrand
- 1981 Bachelor of Arts (majors Legal Subjects and English), University of Witwatersrand

Professional Membership

- 2005 Admitted to the Witwatersrand Local Division of the High Court in 2005 as an Advocate.