



**Resume**  
**Hylton Allison**  
**Environmental & Community Director (Affiliate)**


Hylton is an environmental specialist with 17 years' experience in managing environmental and social project risks; while working in mining and bulk infrastructure industries spanning 15 African countries. Hylton's strengths include; understanding African environmental legislation, processes and customary beliefs.

**Summary of Experience**

- **2014 – Present, owner and independent consultant of Bahori Consulting Pty Ltd, South Africa.**

Key achievements include;

- Environmental and Social Review of South African regulations for a polymetallic mine (Pangea; Denham Capital's African Mining Platform).
  - Client Project Manager for environment and sustainability for Alphamin's Tin Mine in Democratic Republic of Congo (DRC). Responsible for all components regarding environment, sustainability and health.
  - Client Project Manager environment, social and sustainability for Panda Hill's open-cut niobium mine in Tanzania. Responsible for all environment, sustainability and health components.
  - Client environmental consultant including specialist land access, resettlement for the environmental and social impact assessment for AngloGold Ashanti's Siguiru gold mine in Guinea.
  - The following projects were completed in South Africa;
    - Waste license application (hazardous, mine residue and domestic waste) submitted to DMR for New Kleinfontein Goldmine (Pty) Ltd.
    - Final provision calculations for various mining clients (Gold One Africa Ltd, Sky Sands etc) meeting regulations which included compiling annual & final rehabilitation, decommissioning and mine closure plans and environmental risk assessments.
    - Water use license audits for New Kleinfontein Goldmine and Bundu Aggregate Mine Doornrandje Operations.
    - Environmental performance assessment audits (EPA) for various mines.
    - Dust and water quality monitoring Raumix and AfriSam Gauteng operations.
    - AfriSam 5 year conceptual closure plan meeting MPRDA and NEMA regulations.
    - Wilderness Safaris (Pty) Ltd EMPs including camp extensions in accordance with NEMA requirements.
    - Audited and assisted Kellogg's South Africa with their environmental, health and safety audit.
  - Subcontracted to Intersocial Consulting Ltd for the Wahgnon Gold Project for Gryphon Minerals in Burkina Faso.
- **2009-2014 – Senior Environmental Consultant, SLR Consulting, South Africa**
    - Managed large and small environmental impact assessments (EIAs) and environmental management processes (EMPs) in South Africa, Ghana, DRC, Zambia, Rwanda and Uganda.



Managed client relationships, multi million rand contracts and advised large and mid-tier mining companies including Anglo American Platinum, First Quantum Minerals, Metorex, Boynton and Impala Platinum.

- Environmental lead consultant for due diligence team for Anglo American PLC zinc purchase and base metal assets in South Africa and Namibia.
- Review, plan and update of the Obuasi Gold Mine intermediate closure plan for Anglo Gold Ashanti in Ghana.
- Environmental components of bankable FS for a mine project in Katanga Province DRC.
- Conceptual closure plan including environmental aspects for the Eland Platinum Mine in Brits for Glencore in South Africa.
- Project manager EIA for the Boynton/Platmin's Pilanesburg Platinum Mines and EIA amendment of Tuschenkomst open pit closure objectives in South Africa.
- **2007-2009 – Prime Resources, Principal (Associate) Environmental Consultant, South Africa**
  - Supported environmental components of mining projects in South Africa, DRC and Zimbabwe including EIA for Siyanda Coal in South Africa, ESIA for bankable feasibility for the Zanaga Iron Ore mine in DRC for Glencore-Xstrata and strata Capital, EIA for Dominion Reefs Uranium mine for SXR Uranium One.
- **2004-2007 – Independent contractor and part-time GIBB Engineering Consulting Firm, Graduate Environmental Scientist, South Africa**
  - Completed major service contracts regarding implementation of environmental service solutions for Prime Resources, SGS Ghana and Umhlaba.
  - Participated in 16x civil engineering projects for Eskom Holdings, Botswana Power Corporation, Botswana Water Utilities Corporation, the Bombela Concession Company (Gautain), Cape Town Provincial Government and the South African National Roads Agency (SANRAL) all in South Africa.
  - Worked in GIBB offices in Swaziland and Botswana.

### Qualifications

- 2015 Land Access and Resettlement Certificate short course, Intersocial Consulting, Cape Town South Africa
- 2003 Investment and Finance Certificate short course, Wits School of Economics faculty of Business Science
- 2001 Masters in Philosophy degree in Environmental Management, University of Cape Town, South Africa
- 1998 Project Management and Information Technology short course, Siemens Nixdorf, Johannesburg, South Africa
- 1994-1997 Bachelor of Applied Science in Biochemistry and Physiology (Honours in Physiology), University of Witwatersrand (Wits), South Africa

### Professional Membership

- South Africa Council for Natural Scientific Professions (SACNASP)
- South Africa Chapter of the International Association of Impact Assessors



## Languages

- English (written and spoken)
- Afrikaans (basic conversational)
- Zulu (basic conversational)